LABOR AND ECONOMIC GROWTH





KEITH W. COOLEY, DIRECTOR

611 W. Ottawa, 4th Floor P.O. Box 30004, Lansing, MI 48909 Phone: (517) 373-1820, TDD: (517) 373-7489

The primary mission of the **Department of Labor and Economic Growth** is to support the health, safety, and economic and cultural well-being of the public through services to and regulation of the activities of organizations and individuals. The department is also charged with promoting economic and workforce development, stimulating job creation and enhancing the quality of life for Michigan residents. The department was created by Executive Order No. 2003-18, effective December 7, 2003, resulting in the merger of the former Department of Consumer and Industry Services, the Department of Career Development, and parts of the former Department of Labor and Department of Licensing and Regulation. The department director is appointed by the governor, with the advice and consent of the senate.

The *Office of the Director* provides overall guidance and policy direction for the department and directly for the agencies described below.

The director is assisted by three deputy directors: Deputy Director Rita Canady, who manages the Tax Tribunal, Bureau of Commercial Services, Office of Finance and Administration, State Office of Administrative Rules and Hearings, Bureau of Construction Codes, Liquor Control Commission, Office of Financial and Insurance Services, Public Service Commission, Office of Fire Services, Human Resources, Office of Policy and Legislative Affairs, and the Land Bank Fast Track Authority. The second deputy director, Sharon Bommarito, manages the Unemployment Insurance Agency, Michigan Employment Security Board of Review, Wage and Hour Division, MIOSHA, Workers' Compensation Agency, Workers' Compensation Magistrates, Workers' Compensation Appellate Commission. The third deputy director, Andrew Levin, manages the Bureau of Workforce Programs, Michigan Rehabilitation Services, Commission on Disability Concerns, Bureau of Employment Relations, Commission for the Blind, Career Education Programs, and Labor Market Information and Strategic Initiatives.

The department also offers administrative support to the following autonomous agencies: the Michigan Strategic Fund, Michigan Next Energy Authority, Michigan Economic Growth Authority, Strategic Economic Investment and Commercialization Board, Michigan Tobacco Settlement Finance Authority, Council for Labor and Economic Growth, Council of Economic Advisors, MEDC Board, and the MEDC Executive Committee.

The following Department of Labor and Economic Growth offices serve as the internal support to the many diverse agencies within the department:

The *Office of Contract and Grant Administration* ensures that contracts are administered in a fair and professional manner. The office provides the best methods for contracting and guides the many department agencies through the contracting process.

The Affirmative Action/Equal Opportunity Office provides leadership and direction on matters relating to affirmative action, equal employment opportunity, freedom of information, sexual

harassment investigations, civil rights complaints, and the Americans with Disabilities Act and reasonable accommodations.

The Office of Media and Public Relations serves as the communication funnel for the department to guarantee that key information gets communicated to both the department's internal and external customers.

The Finance and Administrative Services Office is the central administration unit and is responsible for balancing the department's annual budget, purchasing, and expenditure tracking.

The Office of Policy and Legislative Affairs follows legislation affecting the department and its agencies and serves as liaison between the Governor's Office of Regulatory Reform and DLEG agencies on rulemaking issues.

The Office of Human Resources is the primary contact for human resource development, position classification and employee selection, and provides guidance on labor relations issues and union contract negotiations.

Internal Audit conducts audits to determine if the department is acquiring, protecting, and using its resources economically and efficiently and to ensure internal controls are sufficient to protect departmental assets.

The *Commission on Spanish-Speaking Affairs (COSSA)* was created by Public Act 164 of 1975 to develop policies and plans to serve the needs of Michigan's Spanish-speaking people. The commission consists of 15 members who are appointed by the governor with the advice and consent of the senate. As required by law, the commission recommends solutions to the problems of Spanish-speaking people in the areas of education, employment, civil rights, health, housing, senior citizens, and other related areas; recommends the creation of services and facilities, as needed; serves as a clearinghouse for the collection and distribution of information on Spanish-speaking affairs; applies for and accepts grants and gifts from governmental and private sources; requests the services of state and local government departments and agencies to assure that Spanish-speaking people have access to the decision-making bodies that set policies which affect Spanish-speaking people in Michigan; and submits an annual report to the governor, the legislature, and various Spanish-speaking communities throughout the state.

MICHIGAN LIQUOR CONTROL COMMISSION

Secondary Complex 7150 Harris Drive P.O. Box 30005, Lansing 48909

Commissioners	Term expires
JUDY ALLEN	. June 12, 2008
Pat Gagliardi	. June 12, 2007
VIRGIE ROLLINS	. June 12, 2008
NIDA SAMONA (Chair)	. June 12, 2007
DON WEATHERSPOON	. June 12, 2010

The **Michigan Liquor Control Commission** is responsible for the licensing of the manufacture, distribution, and retail sale of all beer, wine, distilled spirits, and mixed spirit drinks in Michigan, processing more than 40,000 applications (including 25,000 renewals) each year; the enforcement of the state's liquor laws and the rules of the commission; the collection of excise and specific taxes on beer, wine, distilled spirits, and mixed spirit drinks; and the purchasing and wholesaling of all spirits in Michigan.

The five members of the commission, no more than three of whom may be members of the same political party, are appointed by the governor, with the advice and consent of the senate, to serve four-year terms. Two members serve as hearing commissioners, responsible for hearing, deciding, and ordering penalties in cases involving liquor law violations by licensees. The other three members serve as administrative commissioners and are responsible for all licensing, enforcement, and

liquor purchasing activities. The administrative commissioners also serve as an appeal board for licensees aggrieved by decisions of the hearing commissioners.

STATE BOUNDARY COMMISSION

611 W. Ottawa Street P.O. Box 30004, Lansing 48909

At-Large State Commissioners	Term expires
RUTH ANN JAMNICK	Nov. 15, 2007
CAMERON PRIEBE	Nov. 15, 2009
Kenneth VerBurg (Chair)	Nov. 15, 2008

The **State Boundary Commission**, created by Act 191 of 1968, as amended, has authority for processing annexation, incorporation, and consolidation petitions involving local units of government. The responsibility of the State Boundary Commission is to reduce inefficient development of local government infrastructure, to make municipal services available to additional land areas, and to make municipal boundaries more regular. In response to requests for boundary changes, the commission provides a quasi-judicial process for input from the involved parties (property owners, local governments, and area residents).

Three at-large state commissioners are appointed by the governor, with the advice and consent of the senate, to serve for alternate three-year terms. Upon expiration of a term, a member may continue to serve until a successor is appointed. The commission also includes four members from each county appointed by the chief probate judge. Two members represent cities, and two represent townships. For each unit of government, one person serves as a regular member and the other serves as an alternate.

MICHIGAN PUBLIC SERVICE COMMISSION

6545 Mercantile Way P.O. Box 30221, Lansing 48909

	Term expires
Orjiakor Isiogu (Democrat), Okemos (Chair)	. July 2, 2013
MONICA MARTINEZ (Democrat), Lansing	. July 2, 2011
STEVEN A. TRANSETH (Independent), Lansing	. July 2, 2009

The **Michigan Public Service Commission** was created by Act 3 of 1939. The commission regulates investor-owned natural gas, electric, and telecommunications utilities, rural electric cooperatives, and intrastate motor carriers. This includes establishing safety standards and setting specific rates for services provided by the state's public utilities. The commission is also responsible for developing state energy policy. One of the commission's primary regulatory functions is to ensure an adequate supply of regulated utility services of dependable quality, at reasonable rates, to meet the public need, and to maintain a healthy economy.

The three commission members are appointed by the governor, with the advice and consent of the senate, to serve staggered six-year terms. Not more than two commissioners may represent a single political party. Upon expiration of a term, a commissioner may continue to serve until a successor is appointed.

MICHIGAN STATE HOUSING DEVELOPMENT AUTHORITY

MICHAEL R. DeVos, Executive Director 735 E. Michigan Avenue P.O. Box 30044, Lansing 48909

General Public	Term expires
Archie Clark	March 10, 2007
Mary M. Fowlie	March 10, 2010

MICHIGAN STATE HOUSING DEVELOPMENT AUTHORITY (Cont.)

General Public (Cont.)	Term expires
Sr. Maureen Geary	. March 10, 2010
Bernard S. Gliberman (Chair)	. March 10, 2007
DOROTHY R. STOCKBRIDGE	. March 10, 2006

Department Directors

KEITH W. COOLEY, Director, Department of Labor and Economic Growth MARIANNE UDOW, Director, Department of Human Services (Vice Chair) ROBERT J. KLEINE, State Treasurer

The **Michigan State Housing Development Authority** was created by Act 346 of 1966, as amended, to finance safe and sanitary housing for low-income and moderate-income families, senior citizens, and the handicapped. The authority finances housing primarily through the sale of both taxable and tax exempt notes and bonds, the proceeds of which are loaned for home improvement, the acquisition of new or existing single-family residences, and the financing of multi-family rental housing developments. The authority makes grants to nonprofit organizations for a variety of activities, including home rehabilitation and lease purchase programs. The authority also administers various federal housing programs.

The seven members of the authority are appointed by the governor, with the advice and consent of the senate, to serve four-year terms. Upon expiration of a term, a member may continue to serve until a successor is appointed. Three of the members serve on the authority by virtue of their positions in state government.

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MICHIGAN TAX TRIBUNAL

611 W. Ottawa P.O. Box 30232, Lansing 48909

Attorneys	Term expires
Patricia Halm, Lansing	June 30, 2009
Jack Van Coevering (Chair)	June 30, 2007
Assessor	
VACANCY	
Real Estate Appraiser	
RICHARD A. SOUTHERN, Clarkston	June 30, 2010
CPA	
JUDITH R. TREPECK, DeWitt	June 30, 2009
Members At-Large	
RACHEL ASBURY, East Lansing	June 30, 2009
VACANCY	

The **Michigan Tax Tribunal** was created by Act 186 of 1973. The tribunal hears appeals from tax-payers who are aggrieved by ad valorem property tax assessments, special assessments, equalization, allocation, and apportionment under the general property tax laws. The tribunal also has jurisdiction over determinations issued by the department of treasury concerning income tax; sales, use, and withholding taxes; single business tax; motor fuel tax; and intangible and inheritance taxes.

The seven-member tribunal is appointed by the governor, with the advice and consent of the senate, for four-year terms. Upon expiration of a term, a member may continue to serve until a successor is appointed.

MICHIGAN COMMISSION FOR THE BLIND

	Term expires
Velma Allen, Flint	Sept. 30, 2008
SHEILA R. ASHCRAFT, Pontiac	Sept. 30, 2007
RICHARD J. GRANT, Belding	Sept. 30, 2007
Jo Ann Pilarski, Alpena (Chair)	Sept. 30, 2009
Geraldine Taeckens, Sault Ste. Marie	Sept. 30, 2008

PATRICK D. CANNON, Executive Director

The **Michigan Commission for the Blind (MCB)** serves approximately 4,500 blind persons each year through its programs and services: Vocational Rehabilitation Services, Independent Living Services, DeafBlind Services, Youth Low Vision Services, the Business Enterprise Program, the MCB Training Center, and Business Services.

For more than 50 years, the state of Michigan has been providing educational, training, and rehabilitation opportunities to persons who are blind. MCB was created under Act 260 of 1978, as amended. Federal guidance is provided through the Rehabilitation Services Administration (RSA) of the United States Department of Education. With a \$19 million budget, MCB is a statewide program with a staff of nearly 100 available to serve the state's estimated 50,000 persons who are blind. MCB programs are funded under various federal grants with matching state revenues.

MICHIGAN ECONOMIC DEVELOPMENT CORPORATION

JAMES C. EPOLITO, President and CEO 300 N. Washington Square, Lansing 48913 www.michigan.org

The **Michigan Economic Development Corporation (MEDC)** is a public corporation formed in 1999 through a partnership between the Michigan Strategic Fund and local economic development agencies. With a board representing the public and private sectors, the MEDC is structured to provide continuity of services to customers long into the future. It is able to make quick economic development decisions and assist major development projects, from urban reinvestment to infrastructure needed for corporate expansions. Employing regional account managers, the MEDC is a one-stop resource supplying customized economic development services to individual businesses seeking to locate or expand in Michigan. At the community level, the MEDC helps cities and towns compete for investment by reinvesting in their local downtowns, building essential infrastructure and providing continuing education and training. Programs include administration of the 21st Century Jobs Fund to foster entrepreneurship and commercialization of research in targeted, high-tech sectors; the state's tourism and business marketing efforts; business attraction and retention services and incentives; international business development; and general efforts to market the state of Michigan as a desirable location for businesses to invest and create jobs.

Workers' Compensation Agency

The *Workers' Compensation Agency* was created as a Type II agency within the Department of Labor and Economic Growth by Executive Reorganization Order No. 2003-1, effective December 7, 2003. The agency is charged with the administration of the Workers' Disability Compensation Act which was first enacted in 1912. The agency administers the claims process for injured workers and enforces the mandatory insurance or approved self-insurance requirements for employers. The director of the Workers' Compensation Agency is Jack A. Nolish, P.O. Box 30016, Lansing, MI 48909.

WORKERS' COMPENSATION BOARD OF MAGISTRATES

Murray A. Gorchow, Chair P.O. Box 30016, Lansing 48909

Magistrates	Term expires
CHRISTOPHER P. AMBROSE, East Lansing	Jan. 26, 2011
JOHN P. BARIL, Lincoln Park	
Kenneth A. Birch, Holt	
JENNIFER L. CRAWFORD, Twin Lake	Jan. 26, 2011
LEE A. DECKER, Brighton	Jan. 26, 2011
GARRY L. GOOLSBY, Lansing	Jan. 26, 2010
Murray A. Gorchow, West Bloomfield (Chair)	Jan. 26, 2011
CAROL R. GUYTON, Detroit	Jan. 26, 2010
MICHAEL T. HARRIS, Okemos	Jan. 26, 2009
Valencia L. Jarvis, Southfield	Jan. 26, 2011
James J. Kent, East Lansing	Jan. 26, 2010
JAN C. LEVENTER, Bloomfield Hills	Jan. 26, 2010
Beatrice B. Logan, Detroit	Jan. 26, 2010
TIMOTHY M. McAree, Rockford	Jan. 26, 2009
Victor A. McCoy, Southfield	Jan. 26, 2010
DAVID B. MERWIN, Muskegon	Jan. 26, 2011
THOMAS G. MOHER, Sault Ste. Marie	Jan. 26, 2009
MELODY A. PAIGE, Fenton	Jan. 26, 2009
Paul M. Purcell, Saginaw	Jan. 26, 2009
G. JAY QUIST, Grand Rapids	Jan. 26, 2009
JOHN J. RABAUT, Grosse Pointe	Jan. 26, 2009
Andrew G. Sloss, Clinton Twp	Jan. 26, 2009
JOY A. TURNER, Grosse Pointe Park	Jan. 26, 2009
ROSEMARY K. WOLOCK, Huntington Woods	Jan. 26, 2011
RICHARD J. ZETTEL, Sterling Heights	Jan. 26, 2010
Vacancy	

The **Workers' Compensation Board of Magistrates** was created by Act 103 of 1985. The board is responsible for the prompt and impartial adjudication of all disputes arising under the Workers' Disability Compensation Act of 1969. Executive Reorganization Order No. 2003-1 reduced the number of magistrates from 30 to 26. The magistrates are appointed by the governor, with the advice and consent of the senate, to serve four-year terms. One magistrate is designated as chair by the governor.

WORKERS' COMPENSATION QUALIFICATIONS ADVISORY COMMITTEE

Marya V. Sieminski, Chair P.O. Box 30016, Lansing 48909

	Term expires
LIBBY CHILD, Grand Rapids	. Dec. 7, 2007
SHERISSE E. FIORVENTO, Shelby Twp	Oct. 1, 2008
DIANE M. KWITOSKI, Ortonville	Oct. 1, 2008
REGINA L. MEO, Lake Orion	. Dec. 7, 2007
DAVID R. RADTKE, Ferndale	. Dec. 7, 2007
Marya V. Sieminski, Southfield (Chair)	Oct. 1, 2007
Jeffery V. Stuckey, Okemos	Oct. 1, 2009
Cynthia L. Westerhof, Ann Arbor	Oct. 1, 2007
RICHARD F. ZAPALA, Haslett	. Dec. 7, 2007
Vacancy	

The **Qualifications Advisory Committee (QAC)** was created by Act 103 of 1985. The present 10-member QAC was created through Executive Reorganization Order 2003-1 to oversee the appointment process for the Workers' Compensation Board of Magistrates and Appellate Commission. Its

duties include recommending candidates to the governor for the board and commission, evaluating the performance of individuals appointed to those positions, and reviewing caseloads and making recommendations to the governor concerning reductions or increases in the number of magistrates and appellate commissioners. The 10 members are appointed by the governor for four-year terms. One member is appointed to serve as chairperson by the governor.

WORKERS' COMPENSATION APPELLATE COMMISSION

611 W. Ottawa Street P.O. Box 30468, Lansing 48909-7968

	Term expires
Martha M. Glaser, Livonia (Chair)	. Sept. 30, 2010
Donna J. Grit, East Grand Rapids	. Sept. 30, 2007
Gregory A. Przybylo, Okemos	. Sept. 30, 2009
Granner S. Ries, Clinton Township	. Sept. 30, 2009
RODGER G. WILL, Grosse Ile	Sept. 30, 2010

The **Workers' Compensation Appellate Commission (WCAC)** serves Michigan's employees and employers by addressing and resolving workers' compensation appeals expeditiously, impartially, and in a judicious manner. The primary legal basis for the commission is found in Act 317 of 1969, known as the Worker's Disability Compensation Act of 1969. Created by Executive Order 2003-18 and Executive Reorganization Order 2003-1, the commission receives its caseload when decisions issued by the Workers' Compensation Agency and the Board of Magistrates are disputed and appealed. It is staffed with five attorneys, who are appointed by the governor to serve four-year terms. One commissioner is designated as chairperson by the governor.

MICHIGAN EMPLOYMENT SECURITY BOARD OF REVIEW

611 W. Ottawa Street, 4th Floor P.O. Box 30475, Lansing 48909

Employee Interests	Term expires	
CHARLOTTE L. DUNCIL, Warren	Dec. 31, 2009	
Mark E. Kaufmann, Ypsilanti	Dec. 31, 2007	
Employer Interests		
MARLENE D. JOBE, Rochester Hills	Dec. 31, 2009	
NEAL A. YOUNG, Grand Rapids	Dec. 31, 2007	
General Public		
STEPHEN M. GESKEY, Lansing (Chair)	Dec. 31, 2008	

The **Michigan Employment Security Board of Review** was created by Act 52 of 1977 and serves as the final administrative appellate step for contested cases arising under the Michigan Employment Security Act. The board hears and decides appeals concerning unemployed workers' claims for unemployment compensation arising from decisions or orders issued by referees within the State Office of Administrative Hearings and Rules. The board also hears and decides appeals concerning the tax liability and assessment of employers under the Michigan Employment Security Act. The five board members are appointed by the governor, with the advice and consent of the senate, to serve four-year terms. By statute, the board member appointed to represent the general public serves as board chair. Upon expiration of a term, a member may continue to serve until a successor is appointed.

Unemployment Insurance Agency

The *Unemployment Insurance Agency (UIA)* was created as a Type II agency within the Department of Labor and Economic Growth by Executive Reorganization Order No. 2003-1, effective December 7, 2003. The agency administers the state's unemployment insurance benefit and tax programs. UIA accepts claims for unemployment benefits from unemployed workers and pays benefits to those who are determined to be qualified and eligible. It also collects unemployment insurance taxes from employers, which fund unemployment benefit payments. The acting director of the Unemployment Insurance Agency is Liza Estlund Olson, 3024 West Grand Boulevard, Suite 13-650, Detroit, MI 48202.

Wage and Hour Division

The *Wage and Hour Division* was created as a Type II agency within the Department of Labor and Economic Growth by Executive Reorganization Order No. 2003-1, effective December 7, 2003. The division administers and enforces wage protection laws in Michigan. It investigates complaints alleging nonpayment of wages and fringe benefits, state minimum wage, overtime, equal pay, and prevailing wage disputes, and monitors youth employment standards including hours of work, and safe, nonhazardous working conditions. The division also educates employers and employees in the areas covered by these labor standards. The division's administrator is John H. Finn, 6456 Mercantile Way, Suite 5, P.O. Box 30476, Lansing, MI 48909-7976.

Bureau of Employment Relations

The *Bureau of Employment Relations* is responsible for resolving labor disputes between public and private sector employers and employees by: mediating collective bargaining disputes; conducting elections and resolving unit clarification issues; appointing fact finders and arbitrators to resolve bargaining impasses and other labor disputes; enforcing statutes which protect bargaining rights of public employees; and fostering cooperative programs between public and private sector labor and management.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Cadillac Place, 3026 W. Grand Blvd., Ste. 2-750 P.O. Box 02988, Detroit 48202-2988

	Term expires
CHRISTINE A. DERDARIAN, Bloomfield Hills (Chair)	. June 30, 2009
NINO E. Green, Escanaba	. June 30, 2007
EUGENE LUMBERG, West Bloomfield	. June 30, 2008

The **Michigan Employment Relations Commission (MERC)**, supported by the Bureau of Employment Relations (BER), administers the following statutes:

Statutory Authority

- Public Employment Relations Act (PERA) a labor relations statute which grants all public
 employees in Michigan, excluding classified civil service employees of the state and federal
 government, the right to organize and be represented by labor organizations of their choice.
- Labor Relations and Mediation Act (LMA) a statute regulating collective bargaining relationships between private-sector employers and unions not within the exclusive jurisdiction of the National Labor Relations Act.
- Statutes providing for compulsory, binding arbitration of labor-management disputes involving municipal police and fire departments (Act 312 of 1969), and between the state of Michigan and the Michigan State Police Troopers and Sergeants Association (Act 17 of 1980).

Mission Statement

The mission of BER is to provide high-quality support to **MERC** and to foster peaceful, cooperative and effective public and private-sector employer-employee relationships by application of conflict resolution processes, neutral and timely resolution of labor disputes, and education and training.

Sorricos

The *Labor Relations Division* resolves unfair labor practice charges, determines appropriate bargaining units, holds pre-election conferences, and conducts and certifies the results of representation elections.

The *Mediation Division* provides comprehensive mediation services under PERA and the LMA at no charge to the employer or labor organization. Services provided include:

- · Contract mediation
- · Grievance mediation
- · Last offer elections
- Collaborative facilitation/mediation
- · Training in collaborative negotiations
- · Labor-management committees

Other Services

BER maintains a list of qualified fact finders and arbitrators who are appointed to conduct fact-finding hearings, grievance arbitrations and compulsory arbitrations under the statutes noted above.

The three commission members are appointed by the governor, with the advice and consent of the senate, to serve three-year terms. Upon expiration of a term, a member may continue to serve until a successor is appointed.

Michigan Occupational Safety and Health Administration

The *Michigan Occupational Safety and Health Administration* administers the Michigan Occupational Safety and Health Act (MIOSHA) which requires employers to provide the safest possible workplace for employees. It routinely schedules inspections and special purpose investigations; provides enforcement, consultation, and training programs; and oversees a communication effort which attempts to ensure that every employer and employee is aware of his or her rights and responsibilities under MIOSHA.

Associated with the Michigan Occupational Safety and Health Administration are the Construction Safety Standards Commission, the General Industry Safety Standards Commission, and the Occupational Health Standards Commission.

The director of the Michigan Occupational Health Administration is Douglas J. Kalinowski, 7150 Harris Drive, 2nd Floor, P.O. Box 30643, Lansing, MI 48909.

CONSTRUCTION SAFETY STANDARDS COMMISSION

Representatives of Management	Term expires
Donald V. Staley, Lowell	. March 18, 2008
Peter J. Strazdas, Portage	. March 18, 2005
Valerie J. Warren, Flushing	. March 18, 2007
Vacancy	
Representatives of Labor	
D. LYNN COLEMAN, Ashley	. March 18, 2008
Patrick Gleason, Lansing	. March 18, 2007
Gregg A. Newson, Milford	. March 18, 2008
Larry Redfearn, Southfield	. March 18, 2006
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Representative of the General Public

VACANCY

ex officio

KEITH W. COOLEY, Director, Department of Labor and Economic Growth

The **Construction Safety Standards Commission** was created by Act 154 of 1974. The commission promulgates standards in accordance with the Michigan Occupational Safety and Health Act (MIOSHA) to prevent accidents and to protect the life and safety of employees engaged in construction operations. The construction safety standards are based upon, but not necessarily limited to, generally accepted nationwide engineering standards and practices. Where possible, the standards are expressed in terms of objective criteria and the performance desired.

The MIOSHA construction safety standards supersede any construction safety standards promulgated pursuant to any other state law. Where another state agency has construction safety standards applicable to public safety, they have concurrent applicability with the MIOSHA construction safety standards.

The nine members of the commission are appointed by the governor, with the advice and consent of the senate, to serve three-year terms. Upon expiration of a term, a member may continue to serve until a successor is appointed.

GENERAL INDUSTRY SAFETY STANDARDS COMMISSION

Representatives of Management	Term expires	
Dennis M. Emery, Metamore	. March 26, 2008	
THOMAS PYTLIK, Bay City	. March 26, 2008	
George A. Reamer, Monroe	. March 26, 2005	
VACANCY		
Representatives of Labor		
DWAYNE F. BETCHER, Allegan	. March 26, 2008	
WILLIAM BORCH, Bay City	. March 26, 2008	
KARL E. HEIM, Washington Twp	. March 26, 2008	
Jeffrey Radjewski, Chesterfield Twp	. March 26, 2008	

Representative of the General Public

VACANCY

ex officio

KEITH W. COOLEY, Director, Department of Labor and Economic Growth

The **General Industry Safety Standards Commission** was created by Act 154 of 1974. The commission promulgates standards in accordance with the Michigan Occupational Safety and Health Act (MIOSHA) to prevent accidents in places of employment (except construction) and to protect the life and safety of employees. The general industry safety standards are expressed in terms of objective criteria and the performance desired, where possible.

The MIOSHA general industry safety standards supersede any general industry safety standards promulgated pursuant to any other state law. Where another state agency has general industry standards applicable to public safety, they have concurrent applicability with the MIOSHA general industry safety standards.

The nine members of the commission are appointed by the governor, with the advice and consent of the senate, to serve for terms of three years. Upon expiration of a term, a member may continue to serve until a successor is appointed.

OCCUPATIONAL HEALTH STANDARDS COMMISSION

Representatives of Management	Term expires
DAVID L. GLYNN, Decatur	Aug. 5, 2008
JOHN E. MILLER, Kawkawlin	Aug. 5, 2009
Gary R. Novak, Howell	Aug. 5, 2008
RONALD J. TORBERT, West Bloomfield	Aug. 5, 2008

OCCUPATIONAL HEALTH STANDARDS COMMISSION (Cont.)

Representatives of Labor	Term expires	
James B. Cianciolo, Woodhaven	. Aug. 5, 2008	
Andrew J. Comai, Ann Arbor	. Aug. 5, 2009	
Margaret Faville, Muskegon	. Aug. 5, 2007	
Ricardo L. Longoria, Saginaw	. Aug. 5, 2009	
Representative of the General Public		
Satyam R. Talati, Auburn Hills	. Aug. 5, 2007	
ex officio		

ex officio

KEITH W. COOLEY, Director, Department of Labor and Economic Growth

The **Occupational Health Standards Commission** was created by Act 154 of 1974. The commission promulgates standards in accordance with the Michigan Occupational Safety and Health Act (MIOSHA) to prevent illnesses in places of employment and to protect the life and safety of employees. The Occupational Health Standards are based upon, but not necessarily limited to, generally accepted nationwide occupational health controls and practices. Where possible, the standards are expressed in terms of objective criteria and the performance desired.

The MIOSHA Occupational Health Standards supersede any Occupational Health Standards promulgated pursuant to any other state law. Where another state agency has Occupational Health Standards applicable to public safety, they have concurrent applicability with the MIOSHA Occupational Health Standards.

The nine members of the commission are appointed by the governor, with the advice and consent of the senate, to serve three-year terms. Upon expiration of a term, a member may continue to serve until a successor is appointed.

Office of Financial and Insurance Services

The *Office of Financial and Insurance Services* was created as a Type I agency within the Michigan Department of Labor and Economic Growth by Executive Reorganization Order No. 2000-4, effective April 3, 2000. The office is headed by the Commissioner of Financial and Insurance Services, who is appointed by the governor. The commissioner is Linda A. Watters, 611 W. Ottawa Street, Lansing, MI 48909.

The Office of Financial and Insurance Services is organized into two offices: the Office of Financial Evaluation and the Office of Regulatory Compliance and Consumer Assistance.

The Office of Financial Evaluation (OFE) is responsible for chartering, regulation, examination, and supervision of state banks, state agencies of foreign banks, credit unions, and savings and loan associations. The office also examines and investigates mortgage licensees. The OFE closely monitors the solvency of insurance companies and health maintenance organizations and their compliance with statutory requirements regarding reserves and other financial criteria. The OFE is responsible for the registration of securities, broker-dealers, and investment advisers and agents to ensure compliance with the Michigan Uniform Securities Act. This office also coordinates the review of financial service enterprises, oversees troubled entities, and evaluates risk assessment. Additional responsibilities include licensing and supervising the activities of business and industrial development companies.

The Office of Regulatory Compliance and Consumer Assistance (ORCCA) licenses and supervises the activities of insurance agents and agencies, mortgage brokers and lenders, motor vehicle installment sellers, deferred presentment providers, money transmitters, and nondepository credit card companies. The office reviews insurance rate and forms filings, and market conduct, as well as investigates alleged violations of the Insurance Code, and consumer finance statutes. The office also coordinates communication and consumer assistance activities; regulates health maintenance organizations and nonprofit health care corporations, including rate review and appeal programs.

For information regarding the Office of Financial and Insurance Services, visit the website at www.michigan.gov/ofis. Consumers with questions or concerns can call toll-free (877) 999-6442. The commissioner's office can be reached at (517) 335-3167.

Bureau of Construction Codes

The *Bureau of Construction Codes* is responsible for the uniform, statewide administration of the state construction codes, and related legislation regulating the built environment. Its functions include the establishment of boiler, building, electrical, elevator, mechanical, and plumbing codes. Rules governing the construction, alteration, demolition, occupancy, and use of buildings assure public safety and access for persons with disabilities. Energy efficiency in new building design is developed and implemented by the bureau.

The bureau is also charged with the responsibility to conduct annual inspections of certain occupancies to assure the ongoing safety of the building's occupants.

The bureau provides for the registration of individuals performing construction inspections; fire alarm and suppression contractors; and licensure of persons, firms, and corporations that perform boiler, elevator, mechanical, electrical, and plumbing installations.

The bureau is served by the Construction Code Commission; the Manufactured Housing Commission; and six boards, including the Barrier Free Design Board, Board of Boiler Rules, Electrical Administrative Board, Elevator Safety Board, Board of Mechanical Rules, and the State Plumbing Board.

The executive director of the Bureau of Construction Codes is Henry L. Green, 2501 Woodlake Circle, Okemos, MI 48864; Mailing Address: P.O. Box 30254, Lansing, MI 48909.

CONSTRUCTION CODE COMMISSION

Industrial Management	Term expires	
Kenneth G. Lawless, Lansing	. Jan. 31, 2011	
Architecture		
DAWN M. HOLTROP, Grand Rapids	. Jan. 31, 2011	
Building Contracting		
BETH A. YORKE, Huntington Woods	. Jan. 31, 2011	
Premanufactured Building		
Kelly L. Hunt, Belding	. Jan. 31, 2011	
Licensed Residential Builders		
Don Pratt, Auburn Hills (Chair)	. Jan. 31, 2011	
Municipal Building Inspection		
Robert A. Deberardino, Dearborn		
Amru Meah, Detroit	. Jan. 31, 2011	
Professional Engineering		
EDWIN E. TATEM, West Bloomfield	. Jan. 31, 2010	
Organized Labor		
Nelson C. McMath, Ann Arbor	. Jan. 31, 2008	
General Public		
CLIFTON JACK LEWIS, North Branch		
SEAN P. O'NEIL, South Lyon	. Jan. 31, 2008	
Chairpersons		

Barrier Free Design Board

Jack L. Edington, II

Electrical Administrative Board

*Е*вестиа Ааттызтануе воат

WILLIAM F. DONOVAN

Board of Mechanical Rules

ROBERT K. JAGENBERG

CONSTRUCTION CODE COMMISSION (Cont.)

State Plumbing Board

Duane E. Branch

State Fire Marshal or Designee

VACANCY

The **Construction Code Commission** was created by Act 230 of 1972 to improve the quality of housing for Michigan residents while assisting the housing industry.

Of the 17 commission members, 12 are appointed by the governor, with the advice and consent of the senate, to serve four-year terms. Four members are representatives from other state boards, and one member serves by virtue of his or her position in state government.

MANUFACTURED HOUSING COMMISSION Licensed Mobile Home Park Oberators.

100 or More Sites	Term expires
Kathy M. Edwards-Johnson, Belmont	May 9, 2007
Brian Fannon, Southfield (Chair)	May 9, 2007
Licensed Mobile Home Park Operators, Less Than 100 Sites	
Mark M. Rauker, Novi	May 9, 2007
Residents of Licensed Mobile Home Parks 100 or More Sites	,
Brenda K. Abbey, Jackson	May 9, 2007
Residents of Licensed Mobile Home Parks Less Than 100 Sites	,
VACANCY	
Elected Local Government Officials	
KEVIN M. GILLETTE, Stevensville	May 9, 2004
Mobile Home Manufacturers	
DAVID P. HAGEY, Nappanee, IN	May 9, 2007
Financial Institutions	
Mary M. Fowlie, Troy	May 9, 2008
Organized Labor	
MICHAEL P. SHIVOK, Laingsburg	May 9, 2003
Dealer	
RONALD A. BLANK, Belleville	May 9, 2009
Organization Representing Residents	
CAROLE K. Elliott, Ypsilanti	May 9, 2009

The **Manufactured Housing Commission** (formerly Michigan Mobile Home Commission) was created by Act 419 of 1976. The commission establishes standards for mobile home park construction and the licensure of mobile home parks, dealer/brokers, and installer/repairers.

The 11 commission members are appointed by the governor, with the advice and consent of the senate, to serve for three-year terms. Upon expiration of a term, a member may serve until a successor is appointed.

BARRIER FREE DESIGN BOARD

Professional Engineers	Term expires
DONALD LINK, Monroe	Oct. 31, 2006
Hearing Impaired Persons	
ROBERT I. WITTICK, East Lansing	Oct. 31, 2005
Visually Impaired Persons	
Jack L. Edington, II, Dexter	Oct. 31, 2005
Wheelchair Users	
VACANCY	
Severe Mobility-Limited Persons	
RICHARD BRUNVAND, South Haven	Oct. 31, 2007
Registered Architects	
Fredrick L. Hall, Grand Rapids	Oct. 31, 2005
Building Inspectors of Local Units of Govern	ment
James Bogie, Jackson	Oct. 31, 2007
Construction Industry	
JOSEPH SHELTON, Detroit	Oct. 31, 2007
General Public	
Mary Gardner, Lansing	Oct. 31, 2006

The **Barrier Free Design Board** was created by Act 190 of 1974, amending Act 1 of 1966. The board has the responsibility to receive, review, and process requests for exceptions to the barrier free design specifications; require appropriate equivalent alternatives when exceptions are granted; and receive, process, and make recommendations for barrier free design rules.

The nine members of the board are appointed by the governor, with the advice and consent of the senate, to serve three-year terms. Upon expiration of a term, a member may continue to serve until a successor is appointed.

BOARD OF BOILER RULES

Consulting Engineers Within the State	
Having Boiler Experience	Term expires
Curtis A. Songer, Detroit	June 30, 2005
Water Tube Boiler Manufacturers Doing Business Within the State Neil F. Vierson, III, Grand Rapids	June 30, 2005
Fire Tube Boiler Manufacturers Doing Business Within the State	L 20 2000
JOSEPH P. DAY, Saginaw (Chair)	June 30, 2006
Boiler Repair Contractors Within the Sta in the Business of Repairing Boilers by Welding and Riveting	ite
VACANCY	
Boiler Insurance Companies Licensed to Do Business Within the Stat	e
LAWRENCE R. BLACK, Pinckney	June 30, 2006
General Public	
Jeffrey Appel, Huntington Woods	June 30, 2007

BOARD OF BOILER RULES (Cont.)

Antique Steam Boiler	Term expires
Dennis Rupert, Hillsdale	June 30, 2008
Mechanical Contractors Within the Sta Having Experience in the Installation Piping, or Operation of Boilers ROBERT G. CARAWAY, Utica	ı,
Organized Labor in the State Engaged the Erection, Fabrication, Installation Operation, or Repair of Boilers Anthony N. Jacobs, Dearborn	June 30, 2007
FRANK WIECHERT, Detroit	
ROGER D. JENKINS, Warren	
Director, Department of Labor and Economic	c Growth

KEITH W. COOLEY

The Board of Boiler Rules was created by Act 290 of 1965. The responsibilities of the board are to prescribe uniform rules for boilers; provide for the licensing of boiler inspectors, installers, and repairers; set fees for licenses, permits, inspections, and certificates; and to provide penalties for violation of the act.

The 12 board members are appointed by the governor, with the advice and consent of the senate, to serve for terms of four years. Upon expiration of a term, a member may continue to serve until a successor is appointed.

ELECTRICAL ADMINISTRATIVE BOARD

Electrical Contractors	Term expires	
ROWLAND E. CORNISH III, Lansing	Aug. 10, 2009	
General Public		
RICHARD W. LONG, Waterford	Aug. 10, 2009	
Manufacturers of Electrical Apparatus and Sup	pplies	
CLARK S. JUSTIN, Brighton.	Aug. 10, 2009	
Master Electrician Serving as a Supervisor	r	
Mark A. Bauer, Bay City	Aug. 10, 2007	
Electrical Journeymen		
Ernest A. Harju, Iron Mountain	Aug. 10, 2007	
Distributors of Electrical Apparatus and Supplies		
JOSEPH F. REYES, Fraser	Aug. 10, 2007	
Chief Electrical Inspectors of Municipalities		
WILLIAM F. DONOVAN, Jackson (Chair)	Aug. 10, 2008	
Electrical Energy Supply Agencies		
THELMA P. DOBSON, Farmington Hills	Aug. 10, 2008	
Insurance Inspection Bureaus		
David Bushouse, Kalamazoo	Aug. 10, 2008	

ELECTRICAL ADMINISTRATIVE BOARD (Cont.)

State Fire Marshal or Designee

VACANCY

Director, Department of Labor and Economic Growth

KEITH W. COOLEY

The **Electrical Administrative Board** was created by Act 217 of 1956. The board makes recommendations for electrical code rules; grants annual licenses and certificates to qualified applicants; and makes all orders, rules, and regulations necessary for the enforcement and carrying out of the provisions of the act.

Of the 10 board members, nine are appointed by the governor, with the advice and consent of the senate, to serve four-year terms. Upon expiration of a term, a member may continue to serve until a successor is appointed. One board member represents the Bureau of Fire Services.

ELEVATOR SAFETY BOARD

Architects and Consulting Engineers	Term expires
George Svinicki, Clark Lake	. July 22, 2008
Elevator Manufacturers	
Patrick J. Carroll, Farmington Hills	
JOSEPH T. McNally, Kalamazoo	. July 22, 2009
Elevator Contractors' Unions	
RICHARD A. EGERER, Livonia	
WILLIAM J. KOGELSCHATZ, Portland	. July 22, 2009
Insurance Companies	
Authorized to Insure Elevators	
STEVEN D. LINDSAY, Lansing	
Erin C. McLogan, Orchard Lake	. July 22, 2009
Owners and Lessees of Elevators	
DAVID L. FLINT, Ann Arbor	. July 22, 2010
Municipality of 500,000 or More	
Antwane M. Maddox, Detroit	. July 22, 2010
General Public	
VACANCY	
Division Data automost a Citatian and Francis Co	

Director, Department of Labor and Economic Growth
KEITH W. COOLEY

The **Elevator Safety Board** was created by Act 227 of 1967. Among its major responsibilities are promulgation of rules, preparation of examinations, and issuance of elevator contractor licenses.

Ten of the board members are appointed by the governor, with the advice and consent of the senate, to serve four-year terms. Upon expiration of a term, a member may continue to serve until a successor is appointed. The eleventh board member is the director of the Department of Labor and Economic Growth.

BOARD OF MECHANICAL RULES

Professional Mechanical Engineers	Term expires
Gregory M. Parker, Detroit	Oct. 1, 2008
Organized Labor; Mechanical Trades	
CHARLES M. INMAN, Clarkston	Oct. 1, 2008

BOARD OF MECHANICAL RULES (Cont.)

Energy-Producing Utilities	Term expires
Gary J. Van Ochten, Essexville	Oct. 1, 2009
General Public	
Charles H. Wash, Roseville	Oct. 1, 2009
Chief Mechanical Inspectors of Government Subd Enforcing BOCA Code	livisions:
GEORGE B. SHIELDS, Lansing	Oct. 1, 2007
Enforcing International Conference of Building C Building Code	Officials
MICHAEL OGLETREE, Detroit	Oct. 1, 2007
Representing the Following Work Classifications:	
Ductwork	
CHRISTOPHER STOCKWELL, Frankenmuth	Oct. 1, 2007
Fire Suppression	
ROBERT K. JAGENBERG, Farmington Hills (Chair)	Oct. 1, 2008
Heating or Refrigeration; Limited Service	•
WILLIAM P. STEELE, Vandalia	Oct. 1, 2008
Heating or Refrigeration; Unlimited Service	:e
JOSEPH G. CONNORS, Monroe	Oct. 1, 2008
Hydronic Heating and Cooling and Process P	iping
LAWRENCE H. HALE II, Detroit	Oct. 1, 2007
HVAC Equipment	
Patrick M. Maher, Traverse City	Oct. 1, 2010
Refrigeration H. EDWARD BARTRAM, Farmington Hills	Oct. 1, 2008
Specialty	
Mark Mangione, Muskegon	Oct. 1, 2007
State Fire Marshal or Designee	

State Fire Marshal or Designee

DONALD WELCH

The **Board of Mechanical Rules** was created by Act 192 of 1984. The board makes recommendations for mechanical code rules, issues mechanical contractors' licenses to qualified applicants, and makes all orders, rules, and regulations necessary for the enforcement of the provisions of the act.

Of the 15 members of the board, 14 are appointed by the governor, with the advice and consent of the senate, to serve two-year terms. Upon expiration of a term, a member may continue to serve until a successor is appointed. One board member is the state fire marshal or his/her designee.

STATE PLUMBING BOARD

Licensed Master Plumbers	
With Substantial Experience	Term expires
Duane E. Branch, Gaylord (Chair)	. June 30, 2007
DAVID M. JONES, Ann Arbor	. June 30, 2008
JOSEPH C. SWINDELL, Waterford	. June 30, 2008
Licensed Journeyman Plumbers With Substantial Experience	
RICHARD S GABER White Lake	June 30, 2009

STATE PLUMBING BOARD (Cont.)

General Public	Term expires
Valerie J. Cotanche, Williamsburg	June 30, 2005

Representing Director, Department of Community Health

MICHAEL GABER, Lansing

Representing Director, Department of Environmental Quality

Brock Howard, Lansing

The **Board of Plumbing** was created by Act 266 of 1929. The duties of the board include making recommendations for plumbing code rules; licensing plumbers; and making all orders, rules, and regulations necessary for the enforcement of the provisions of the act.

Of the seven members of the board, five are appointed by the governor, with the advice and consent of the senate, to serve four-year terms. Upon expiration of a term, a member may continue to serve until a successor is appointed. Two board members serve by virtue of their positions in state government.

STATE SURVEY AND REMONUMENTATION COMMISSION

→•••

[Editor's Note: The State Survey and Remonumentation Commission created by Act 345 of 1990 was abolished by Executive Order 1997-13 and all its powers, duties, functions and responsibilities were transferred to the Director of the Department of Labor and Economic Growth. In addition, Sec. 2(a) of Act 5 of the Public Acts of 1998 amended the definition of "Commission" in Act 345 of 1990 to mean the Director of the Department of Labor and Economic Growth. Act 345 of 1990 is currently administered by the Office of Survey and Remonumentation in the department's Bureau of Construction Codes.]

The **State Survey and Remonumentation Commission** was created by Act 345 of 1990, effective January 1, 1991, with authority for the remonumentation of the corners of the public land survey and coordination of geographic/land information systems.

Bureau of Fire Services

The *Bureau of Fire Services* provides for the prevention of fires, the protection of persons and property from exposure to the dangers of fire, and to serve the training needs of the state's more than 31,000 fire fighters.

STATE FIRE SAFETY BOARD

Lower Peninsula Fire Departments	Term expires
RONALD FARR	July 15, 2007
CHARLIE PRITCHETT	
Annette Swathwood	July 15, 2008
Upper Peninsula Fire Departments	
DEAN MALLOS	July 15, 2008
Hospital Administrators	
TIMOTHY R. TINNEY	July 15, 2008
Registered Professional Administrators	S
Earl C. Howard	July 15, 2007
Registered Architects	
BEVERLY HANNAH-JONES.	July 15, 2007
Nursing Home Industry	
RICHARD S. PRESTAGE	July 15, 2007

STATE FIRE SAFETY BOARD (Cont.)

Adult Foster Care Facilities	Term expires
CARL L. SIMCOX	July 15, 2005
School Administrators or Board Member	·s
WILLIAM H. MAYES	July 15, 2009
Building Trades	
Greg Herman	July 15, 2009
Liquefied Petroleum Gas/ Flammable Compressed Gas Industries	
BOB R. VANDEMARK	July 15, 2008
Chemical Manufacturing Industry	
GILBERT RIDER	July 15, 2008
Licensed Electrical Contractors and Master Electricians	
Patrick L. Klocke	July 15, 2008
Flammable Liquids Industry	
JOHN WOZNIAK	July 15, 2009
Public Assemblage	
VACANCY	
D 471 6 1	

Bureau of Fire Services

Andrew W. Neumann

The **State Fire Safety Board** was created by Act 200 of 1965. The 16 members comprising the board are appointed by the governor, with the advice and consent of the senate, to serve three-year terms. Upon expiration of a term, a member may continue to serve until a successor is appointed.

The board is responsible for passing on matters pertaining to fire prevention and fire safety for schools, including state-sponsored colleges and universities, and institutional occupancies, such as hospitals, nursing homes, homes for the aged, homes for the mentally retarded, nurseries, and juvenile detention facilities.

MICHIGAN FIRE FIGHTERS TRAINING COUNCIL

Michigan Townships Association and	
Municipal League	Term expires
Randal J. Agruda	. Dec. 31, 2006
Metropolitan Club of America	
WILLIAM D. ANDERSON	. Dec. 31, 2006
Michigan Association of Fire Chiefs	
Dan H. Henderson	. Dec. 31, 2006
Michigan State Firemen's Association	
CLIFFORD A. MESSING	. Dec. 31, 2006
Michigan Professional Fire Fighters Union	
KEVIN V. PIRLOT (Chair)	. Dec. 31, 2006
Michigan Association of Fire Chiefs	
David J. Purchase (Vice Chair)	. Dec. 31, 2006

The **Michigan Fire Fighters Training Council (MFFTC)** was created by Act 291 of 1966. The MFFTC serves the training and certification needs of the state's 1,075 fire departments and 30,672 fire fighters and officers. The council prepares and publishes training standards, establishing courses of study,

certifying instructors, establishing regional training centers, cooperating with state, federal, and local fire agencies to facilitate training of fire fighters, and developing and administering mandatory certification exams for new fire fighters.

Of the seven members, six are appointed by the governor, with the advice and consent of the senate, to serve three-year terms. A vacancy created other than by expiration of a term shall be appointed for the unexpired term of the member who is to succeed in the same manner as the original appointment. Any member may be reappointed for additional terms. The seventh member is the director of the department or his or her designated representative.

Bureau of Commercial Services

The *Bureau of Commercial Services* consists of the Corporation Division, the Enforcement Division, the Licensing Division, and the Administrative Services Division. The *Corporation Division* is charged with promoting economic development and growth by facilitating the formation and development of business entities in Michigan while ensuring compliance with reporting and registration requirements. The *Enforcement Division* is responsible for the regulation, investigation, and prosecution of consumer complaints filed against licensees for various code and rule violations as well as fraudulent business practices. The *Licensing Division* is responsible for determining eligibility for examination and licensure, monitoring continuing education requirements, providing administrative support to the boards, and maintaining licensing records. The *Administrative Services Division* is responsible for licensee audits, the Construction Lien Recovery Fund, final order compliance monitoring, data information sales, and central administration.

Thirty-one boards and programs license, certify, register, and regulate persons, businesses, agencies, and events providing commercial services in Michigan: Auctioneers; Board of Accountancy; Board of Architects/Interior Designers; Board of Barber Examiners; Residential Builders' and Maintenance and Alteration Contractors' Board; Homeowner Construction Lien Recovery Fund; Carnival-Amusement Safety Board; Cemetery Regulation; Collection Practices Board; Community Planners; Board of Cosmetology; Forensic Polygraph Examiners; Immigration Clerical Assistants; Board of Professional Engineers; Foresters; Prepaid Funeral Contract Regulation; Hearing Aid Dealers; Landscape Architects; Land Sales; Michigan Boxing Commission; Board of Examiners in Mortuary Science; Ocularist Regulation; Personnel Agency Board; Board of Real Estate Appraisers; Board of Real Estate; Ski Area Safety Board; and the Board of Professional Surveyors; Private Investigators; Security Alarm Contractors; Security Guard Agencies; and Vehicle Protection Product Warrantors.

BOARD OF ACCOUNTANCY

Professional Members	Term expires	
BETH A. BIALY, Monroe (Chair)	. June 30, 2010	
RICHARD G. DAVID, Detroit	. June 30, 2009	
STEPHEN EPSTEIN, West Bloomfield	. June 30, 2010	
ROBERT S. SHER, Southfield	. June 30, 2007	
THOMAS R. WEIRICH, Mt. Pleasant	. June 30, 2009	
ALAN C. YOUNG, Detroit (Vice Chair)	. June 30, 2008	
Public Members		
ELLEN S. COGEN LIPTON, Huntington Woods	. June 30, 2009	
Sally Fedus, Plymouth	. June 30, 2007	
Mary Nickolas, Franklin	. June 30, 2008	
ex officio		

KEITH W. COOLEY, Director, Department of Labor and Economic Growth

The **Board of Accountancy** was created by Act 130 of 1976. Pursuant to Act 299 of 1980, the board provides for the certification, registration, and licensing of certified public accountants and the regulation of the practice of public accounting by individuals, firms, and corporations.

BOARD OF ARCHITECTS

Registered Architects	Term expires
STEVEN FLUM, Detroit	. March 31, 2008
ELISABETH KNIBBE, Ypsilanti (Vice Chair)	. March 31, 2009
Daniel Redstone, West Bloomfield (Chair)	. March 31, 2007
ROBERT STEMPIEN, Beverly Hills	. March 31, 2009
Paula Van Valkenburgh, Richland	
Registered Engineer	
RONALD HAUSMANN, Bloomfield Hills	. March 31, 2007
Registered Land Surveyor	
CATHERINE M. DEDECKER, Washington	. March 31, 2009
Public Members	
LYNN ARNOTT-BRYKS, Clinton Township	. March 31, 2009
CHRISTOPHER SIEMION, Taylor	. March 31, 2010
ex officio	

KEITH W. COOLEY, Director, Department of Labor and Economic Growth

Initially, a state board of architects, professional engineers, and land surveyors was created by Act 240 of 1937. Under Act 299 of 1980, the present **Board of Architects** was created as a separate board. Pursuant to Act 299 of 1980, the present board provides for the registration of persons practicing architecture, sets qualifications for registration, and prescribes penalties.

BOARD OF BARBER EXAMINERS

Licensed Barbers	Term expires	
MICHAEL E. GLASSCOE, Lansing	. Sept. 30, 2008	
HARRY E. GREEN, Rives Junction	. Sept. 30, 2006	
Carl J. Grondin, Metamora	. Sept. 30, 2006	
Walter J. Lupu, Lansing (Vice Chair)	. Sept. 30, 2010	
George E. Pappas, Prudenville	. Sept. 30, 2007	
Dennis G. Sullivan, Waterford	. Sept. 30, 2009	
Public Members		
JOHN OLIVER BOYNTON, St. Ignace	. Sept. 30, 2005	
MAX J. PLANTE, New Baltimore	. Sept. 30, 2003	
GERALD L. WALL, Roscommon (Chair)	. Sept. 30, 2003	

ex officioKEITH W. COOLEY, Director, Department of Labor and Economic Growth

The **Board of Barber Examiners** was created by Act 355 of 1969. Pursuant to Act 299 of 1980, the board licenses barbers, barber schools, barber shops, and instructors, and has the authority to revoke and suspend licenses.

MICHIGAN BOXING COMMISSION

	Term expires
JOE BYRD, Flint	. Feb. 19, 2011
Albert Low, Novi (Chair)	. Feb. 19, 2010
Douglas J. Maskin, Bloomfield Hills	. Feb. 19, 2010
KEVIN D. MOORE, Detroit	. Feb. 19, 2011
EARL L. ROBINSON, East Lansing (Vice Chair)	. Feb. 19, 2009
James K. Sype, Okemos	. Feb. 19, 2009
Charles Zurawski, Taylor	. Feb. 19, 2010

MICHIGAN BOXING COMMISSION (Cont.)

ex officio

KETTH W. COOLEY, Director, Department of Labor and Economic Growth

The **Michigan Boxing Commission** was created by Act 403 of 2004. The commission regulates and licenses boxing in the state, including providing for the conducting of certain tests, the assessment of certain fees, and the determination of penalties.

RESIDENTIAL BUILDERS' AND MAINTENANCE AND ALTERATION CONTRACTORS' LICENSING BOARD

Licensed Residential Builders	Term expires	
Frank DiStefano, Troy	. March 31, 2009	
James G. Haeussler, Saline	. March 31, 2010	
Marilyn Lane, Fraser	. March 31, 2007	
KEVIN M. LEWANO, Dearborn	. March 31, 2008	
Residential Maintenance and Alteration Contractors		
Mark T. Glynn, Traverse City	. March 31, 2005	
Public Members		
Anthony Parker, Detroit (Vice Chair)	. March 31, 2007	
JENNIFER SCHOATS-FLACK, Southfield	. March 31, 2008	
Mark J. Zausmer, Farmington Hills	. March 31, 2008	
ex officio		

KETTH W. COOLEY, Director, Department of Labor and Economic Growth

The **Residential Builders' and Maintenance and Alteration Contractors' Board** was created by Act 299 of 1980. The board provides for the licensing of persons who engage in business as residential builders, residential maintenance and alteration contractors, and salespersons. It sets standards of qualification and eligibility for licensure, authorizes the collection and expenditure of fees, and provides penalties for the violation of the act, including unlicensed operation.

HOMEOWNER CONSTRUCTION LIEN RECOVERY FUND

The **Homeowner Construction Lien Recovery Fund** was created by Act 497 of 1980. The act provides for the establishment, protection, and enforcement by lien of the rights of persons performing labor, or providing material or equipment, for the improvement of real property. In addition, the act provides for the establishment of the Homeowner Construction Lien Recovery Fund to protect homeowners from paying more than once when contracting with a builder for construction or improvement on a home. It also provides payment assurance for subcontractors, suppliers, and laborers who furnish materials or labor. The fund is administered by the Bureau of Commercial Services.

CARNIVAL-AMUSEMENT SAFETY BOARD

Retail Merchants Association Representative

Term expires

VACANCY

Licensed Engineer

DAVID W. O'NEILL, Port Huron July 10, 2004

CARNIVAL-AMUSEMENT SAFETY BOARD (Cont.)

Amusement Park Operator	Term expires
DOUGLAS S. SCHMIDT, Sterling	July 10, 2008
Carnival Ride Operator	
MARTIN J. HEPPLER, Richland	July 10, 2009
Public Members	
Carrie E. Jones, East Lansing	
ex officio	

KEITH W. COOLEY, Director, Department of Labor and Economic Growth

The **Carnival-Amusement Safety Board** was created by Act 225 of 1966. The board provides for the promulgation of rules and definitions for the safe installation, repair, maintenance, use, operation, and inspection of all carnival-amusement rides in the state.

CEMETERY REGULATION

The cemetery commissioner is designated by the department director to administer the cemetery regulation program. Act 251 of 1968 was enacted to regulate the creation and management of cemeteries and to regulate the sale of cemetery services and merchandise.

COLLECTION PRACTICES BOARD

Professional Members	Term expires
THOMAS M. ANGELO, Washington (Vice Chair)	. June 30, 2006
George R. Badeen, Redford	. June 30, 2007
DAVID E. CAIRNDUFF, Linden	. June 30, 2008
CHARLES H. HAVILL, Traverse City	. June 30, 2005
James P. Hoppin, Bloomfield Hills (Chair)	. June 30, 2009
Daire Rendon, Lake City	. June 30, 2006
Public Members	
SHARON L. MCWHORTER, Detroit	. June 30, 2007
RAQUEL REARDON, Grosse Pointe Woods	. June 30, 2005
DWIGHT D. STEWART, Detroit	. June 30, 2004
ex officio	

KETTH W. COOLEY, Director, Department of Labor and Economic Growth

The **Collection Practices Board** was created by Act 299 of 1980. The act prohibits certain collection practices, provides for licensing and regulating collection agencies, and imposes penalties for violations.

BOARD OF PROFESSIONAL COMMUNITY PLANNERS

The regulation of professional community planners was created by Act 299 of 1980. The act requires the registration of persons using the title of "community planner," provides educational and experience requirements for registration, and provides penalties for violation of the act and promulgated rules. Executive Order No. 1996-2 abolished the Board of Professional Community Planners effective March 15, 1996.

BOARD OF COSMETOLOGY

Licensed Cosmetologists	Term expires
Andrea Blankinship, Swartz Creek	. Dec. 31, 2009
CHERYL M. HADSALL, Birch Run (Chair)	. Dec. 31, 2007
Gail T. Livingston-Scott, Detroit	. Dec. 31, 2008
EDITH A. MARSHALL, Eastpointe (Vice Chair)	. Dec. 31, 2009
Lydia M. Price-Griffin, Detroit	. Dec. 31, 2008
Douglas J. Weaver, Okemos	. Dec. 31, 2006
Public Members	
Kristina Atkins, Kalamazoo	. Dec. 31, 2008
JOHN H. JORDAN, Detroit	. Dec. 31, 2007
THEODORE LAKKIDES, Waterford	. Dec. 31, 2010

ex officio

KEITH W. COOLEY, Director, Department of Labor and Economic Growth

The **Board of Cosmetology** was created by Act 176 of 1931. Pursuant to Act 299 of 1980, the board provides for the licensing and regulation of cosmetologists, cosmetology schools, cosmetology instructors, electrologists, and manicurists.

BOARD OF PROFESSIONAL ENGINEERS

Professional Engineers	Term expires
M. REGINE BEAUBOEUF, East Lansing (Chair)	March 31, 2008
MAHMOUD, EL-GAMAL, West Bloomfield	March 31, 2009
RONALD HAUSMANN, West Bloomfield	March 31, 2007
GEORGE KARMO, Farmington Hills	March 31, 2010
JOHN KRAUS, Grand Rapids	
Architect; Member, Board of Architects	
ROBERT STEMPIEN, Beverly Hills	March 31, 2009
Land Surveyor;	
Member, Board of Land Survey	ors
Karol L. Grove, Hartland	March 31, 2008
Public Members	
GWENDOLYN HALE, West Bloomfield	March 31, 2006
KEVIN PRIHOD, Detroit	March 31, 2009
er officio	

ex officioKEITH W. COOLEY, Director, Department of Labor and Economic Growth

Initially, a state board of architects, professional engineers, and land surveyors was created by Act 240 of 1937. Under Act 299 of 1980, the present **Board of Professional Engineers** was created as a separate board. Pursuant to Act 299 of 1980, the present board provides for the registration of persons practicing engineering, sets qualifications for registration, and prescribes penalties for violation of the act.

BOARD OF LANDSCAPE ARCHITECTS

The **Board of Landscape Architects** was created by Act 299 of 1980. It provides for the registration of persons practicing landscape architecture, prescribes qualification and examination requirements for registrants, and provides penalties for violations of the act. Executive Order No. 2007-23 abolished the Board of Landscape Architects effective July 15, 2007.

BOARD OF EXAMINERS IN MORTUARY SCIENCE

Mortuary Science Practitioners	Term expires
DAVID AKINS, Detroit	. June 30, 2008
Christine Daggett, Big Rapids	. June 30, 2010
JOHN E. DESMOND, Troy	. June 30, 2009
STEPHEN R. KEMP, Bloomfield Hills	. June 30, 2009
THOMAS LYNCH, Milford	. June 30, 2007
Thomas L. Starks, St. Joseph	. June 30, 2010
Public Members	
IDA I. DE HAAS, Belmont	. June 30, 2008
Rev. Donald J. Duford, Clarkston	. June 30, 2007
an officia	

ex officio

KEITH W. COOLEY, Director, Department of Labor and Economic Growth

The **Board of Examiners in Mortuary Science** was created by Act 299 of 1980. It provides for the licensure and regulation of mortuary science practitioners, sets qualification and examination requirements, and provides penalties for violation of the act.

PERSONNEL AGENCY BOARD

The **Personnel Agency Board** was created by Act 299 of 1980, as amended by Act 253 of 1992. The board provides for the licensing and regulation of employment agencies, employment agents, personnel placement consultants, and artists' managers. It also requires bonding and prescribes penalties for violation of the act. Executive Order No. 2007-22 abolished the Personnel Agency Board effective July 15, 2007.

BOARD OF FORENSIC POLYGRAPH EXAMINERS

The **Board of Forensic Polygraph Examiners** was created by Act 295 of 1972. The act provides for the licensure and regulation of public and private lie detector operators; establishes minimum standards and requirements for the instrumentation and devices used; and provides for injunctions and penalties. Executive Order No. 2007-24 abolished the Board of Forensic Polygraph Examiners effective July 15, 2007.

BOARD OF REAL ESTATE APPRAISERS

Real Estate Appraisers	Term expires
Andrew B. Chamberlain, Berkley	. June 30, 2009
BETH GRAHAM, Lansing (Vice Chair)	. June 30, 2008
Craig W. Hufnagel, Troy	. June 30, 2008
DAVID C. MOLENAAR, East Lansing (Chair)	. June 30, 2009
REAGAN R. SCHWARZLOSE, Novi	. June 30, 2010
JOHN P. SNYDER, Flint	. June 30, 2010
Public Members	
Darius W. Dynkowski, Bloomfield Hills	. June 30, 2009
DONN M. Fresard, Grosse Pointe Woods	. June 30, 2008
ROBERT W. SCHULLENBERG, Jr., Jenison	. June 30, 2006

ex officio

KEITH W. COOLEY, Director, Department of Labor and Economic Growth

The **Board of Real Estate Appraisers** was created by Act 269 of 1990. The board provides for the licensure of state licensed and state certified real estate appraisers and real estate valuation specialists.

BOARD OF REAL ESTATE BROKERS AND SALESPERSONS

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Real Estate Brokers/Salespersons	Term expires
MICHAEL M. GLASSON, Grand Blanc (Vice Chair)	. June 30, 2009
BRIAN HUGGLER, Lansing (Chair)	. June 30, 2007
Daniel C. Samson, Detroit	. June 30, 2009
James W. Sellman, Saugatuck	. June 30, 2010
SHERI M. SUTHERBY-FRICKE, Southgate	. June 30, 2010
Public Members	
Kyrian Nwagwu, Lathrup Village	. June 30, 2007
ex officio	

KEITH W. COOLEY, Director, Department of Labor and Economic Growth

The **Board of Real Estate Brokers and Salespersons** was created by Act 299 of 1980. It provides for the licensing and regulation of real estate salespersons and real estate brokers, including within the term "real estate broker" those who act as real estate appraisers, real estate mortgage brokers, building job brokers, business chance brokers, and those who, as owners or otherwise, engage in the sale of real estate as a principal vocation and persons employed by any of them as salespersons.

SKI AREA SAFETY BOARD

Ski Area Manager; Upper Peninsula	Term expires	
Vernon Barber, Marquette	. June 8, 2008	
Ski Area Managers; Lower Peninsula		
MICHAEL S. CALL, Thompsonville		
Engineer		
WILLIAM C. TOPHAM, Midland (Vice Chair)	. June 8, 2007	
Member; Central United States Ski Association		
James P. Kiefer, Lansing	. June 8, 2004	
Public Member; Upper Peninsula		
James Vander Spoel, Ironwood.	. June 8, 2010	
Public Member; Lower Peninsula		
RICHARD D. STARKEY, Sanford	. June 8, 2010	
ex officio		

KEITH W. COOLEY, Director, Department of Labor and Economic Growth

The **Ski Area Safety Board** was created by Act 199 of 1962. The board is responsible for protecting the public using ski areas and lifts by promulgating rules for the safe construction, installation, repair, use, operation, maintenance, and inspection of all ski areas and ski lifts.

BOARD OF PROFESSIONAL SURVEYORS

Registered Land Surveyors	Term expires
CATHERINE M. DEDECKER, Washington	March 31, 2009
Karol L. Grove, Hartland	March 31, 2008
WILLIAM KARR, Pickford (Vice Chair)	March 31, 2007
RONNIE M. LESTER, Mason	March 31, 2009
CARL F. SHANGRAW, Rockford (Chair)	March 31, 2010
Engineer; Member, Board of Professional Engineers	
M. Regine Beauboeuf, East Lansing	March 31, 2008
Architect; Member, Board of Architects	
Daniel Redstone, West Bloomfield	March 31, 2006
Public Members	
CAROLYN CHARTERS, Traverse City	March 31, 2010
ROBERT A. STANFORD, Williamston	March 31, 2009
ex officio	

KEITH W. COOLEY, Director, Department of Labor and Economic Growth

Initially, a state board of architects, professional engineers, and land surveyors was created by Act 240 of 1937. Under Act 299 of 1980, as amended by Act 103 of 1992, the present **Board of Professional Surveyors** was created as a separate board and renamed. Pursuant to Act 299 of 1980, the present board provides for the registration of persons practicing surveying, sets qualifications for registrants, and prescribes penalties.

State Office of Administrative Hearings and Rules

The *State Office of Administrative Hearings and Rules* conducts contested case hearings under the Administrative Procedures Act of 1969. These hearings are held pursuant to authority of Executive Order 2005-1 and statutory authority and jurisdiction granted by the various statutes and codes under the departments and agencies that it serves.

Department of Labor and Economic Growth State Office of Administrative Hearings and Rules Ottawa State Office Building 611 West Ottawa Street, 2nd Floor P.O. Box 30695, Lansing 48909 (517) 335-2484, FAX: (517) 335-6696

Bureau of Career Education Programs

With the 2003 creation of the Department of Labor and Economic Development, services and offices that were part of the old Department of Career Development became part of the new department.

The Office of Postsecondary Services (OPS) promotes access to, retention in, and completion of individual student goals in quality comprehensive postsecondary services. The OPS works with community colleges; strives to ensure that students receive quality education and training from proprietary schools operating within the state of Michigan; administers the Martin Luther King, Jr.-Cesar Chavez-Rosa Parks Initiative to achieve parity in the number of baccalaureate degrees awarded to students academically and economically disadvantaged in higher education; ensures that educational enterprises proposing to offer degree programs in Michigan meet minimum standards of quality in five statutory areas; evaluates and approves educational and technical/trade programs for training veterans and other eligible individuals; and coordinates the federal program, Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), which assists low-income high school students in pursuing higher education.

The *Office of Adult Education*'s mission is to provide an opportunity for all adult learners to obtain the highest quality education, leading to the attainment of a secondary education, literacy, and numeracy skills necessary to succeed in employment and post-secondary education. Adult education consists of high school completion, GED test preparation, adult literacy, English as a second language, civics, and labor employment related/employer workforce readiness. Adult education has a student tracking system (Michigan Adult Education Reporting System) that tracks student data for performance accountability requirements.

The *Michigan Community Service Commission (MCSC)* builds a culture of service by providing vision and resources to strengthen communities through volunteerism. The MCSC grants federal funds to local communities for volunteer programs and activities. The MCSC is funding AmeriCorps programs, Learn and Serve programs, and Citizen Corps councils.

One of the MCSC's key programs is Mentor Michigan. Led by Governor Jennifer Granholm and First Gentleman Daniel G. Mulhern, Mentor Michigan works to ensure that all of our youth have ongoing relationships with stable, caring adults. Working together with mentoring programs throughout Michigan, it supports, strengthens, and sustains mentoring.

The *Bureau of Workforce Programs (BWP)* has responsibility for the major programs that assist employers meet their labor market needs by assisting individuals to obtain the skills necessary to sustain employment in a rapidly changing global economy. The programs include the Workforce Investment Act, Work First, Food Assistance Employment and Training, and the Trade Adjustment Assistance program. The bureau is also responsible for the state's Employment Service that provides online services to job seekers and employers through the Michigan Talent Bank and several other web sites that provide workforce-related information to the general public and targeted populations. The programs are operated through 100 Michigan Works! service centers, that are managed by the 25 Workforce Development Boards, whose members are appointed by local elected officials. Additionally, the BWP operates the federally funded Alien Certification program, Veterans Employment and Training programs, and provides targeted employment services for migrant and seasonal farm workers. The BWP develops program policy, provides guidance and technical assistance to local partners, and serves as a catalyst for state and local collaboration in workforce programs and initiatives.

MICHIGAN REHABILITATION COUNCIL

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Michigan Statewide Independent Living Council

NORMA BAUER, Lansing

American Indian 121 VR Projects

CAROL BERGQUIST, Wilson

Disability Advocates

CECILY CAGLE, Kalamazoo
ELEANOR CHANG, Ann Arbor
BETH CHILDRESS, Grand Haven
JACQUELINE DAY, Lansing
EDDIE MAE DIXON, Clinton Township
SHON HALACKA, Bloomfield Hills
NANCY MELKE, Westland
GEORGE FELLY SIRLS, Detroit
DEBORAH WARFIELD, Kalamazoo
RICHARD WEIR, Ann Arbor
LUKE ZELLEY. Flint

Council on Labor and Economic Growth Business, Labor and Industry

SHARON RIVERA, Canton

CAUSE (Citizens Alliance to Uphold Special Education)

Debra Hilvers, Belleville

MICHIGAN REHABILITATION COUNCIL (Cont.)

Client Assistance Program

MANUELA KRESS, Lansing

Vocational Rebabilitation Counselors

ADOLPH CWIK, East Jordan

Business, Labor, and Industry

KEITH BENNETT, Plymouth Marwan Kayyali, Byron Center Michael Tanner, Flint Jacqueline Thomas, Marquette

ex officio

Jaye N. Shamsiddeen, Bureau Director, Michigan Rehabilitation Services (MRS), DLEG
Deborah Bradley, Vocational Rehabilitation Counselor, DLEG, MRS
Leamon Jones, Director of Employment Services, DLEG, MI Commission for the Blind
Sheryl Diamond, Policy Consultant, MI Department of Education,
Office of Special Education and Early Intervention Services
Deborah Wiese, Hearings Manager and Ombudsperson, DLEG, MRS

The **Michigan Rehabilitation Council (MRC)** is a federally mandated, statewide organization which represents a broad spectrum of individuals from the arenas of business, consumer advocates, and government who serve as appointed by the governor to be the voice of the citizens with disabilities seeking vocational rehabilitation (VR) services from the public agency, Michigan Rehabilitation Services (MRS). Simultaneously, it is federally mandated to work in strategic partnership with MRS to uphold its mission, "Improving vocational rehabilitation services in Michigan." The membership of 21 Michigan citizens represents the diversity of the state, with the majority of members having self-identified disability characteristics. The work of the council is achieved through quarterly business meetings held around the state in an effort to gather public comment, while pursuing the annual strategic business plan. An active committee structure, designed from the legislative guidelines, drives the achievement of the council's goals.

A continuous effort is made to ensure that the membership represents the disability, ethnicity, and geographic diversity of Michigan, as well as meeting the composition mandates of the 1998 amendments. Duties include the review, analysis, and monitoring of Michigan Department of Labor and Economic Growth, Michigan Rehabilitation Services' policies, practices, and procedures which impact on the lives of Michigan residents with disabilities who desire meaningful employment opportunities.

MICHIGAN COMMISSION ON DISABILITY CONCERNS

	Term expires
Kristina Atkins, Kalamazoo	March 5, 2009
KIMBERLY L. BOROWICZ, Lake Orion	April 28, 2006
RONALD L. BOWER, North Branch	March 5, 2008
JOSEPH CONNELLY, Livonia	April 28, 2009
RHONDA ESTES, Traverse City	March 5, 2007
Daniel Furton, Mason	March 5, 2007
Mary Kelley, Northville	March 5, 2007
Jeffery Lang, Lansing	March 5, 2008
CLIFTON JACK LEWIS, North Branch	March 5, 2008
Jane MacFarlane, Canton	April 28, 2009
Miranda Pelikan, Grand Rapids	March 5, 2008
Betty Priskorn, Riverview	March 5, 2008
JEFF REAUME, South Rockwood	March 5, 2007
Brian Sheridan, Royal Oak	March 5, 2007
CATHERINE E. SMITH, Grand Ledge	March 5, 2007
Zachary Tomlinson, Clio	March 5, 2008
Dan Vivian, Lansing (Chair)	April 28, 2009
Steffanie Webster, Farmington	March 5, 2008

MICHIGAN COMMISSION ON DISABILITY CONCERNS (Cont.)

	Term expires
JUDITH WILLIAMS, Grand Rapids	March 5, 2007
Jose Zavala, Westland	April 28, 2009
VACANCY	

Established under Executive Order No. 1995-11 (E.R.O. 1995-10, MCL 395.351), the **Michigan Commission on Disability Concerns** is comprised of 21 members appointed by the governor for three-year terms. The commission serves as an advocate and provides information and technical assistance for all people with disabilities in Michigan. It is the primary cross-disability resource on disabilities to the legislature and the executive branch.

The powers and duties of the former Commission on Handicapper Concerns created in the Department of Labor under Act 11 of 1968, as amended by Act 58 of 1978, were transferred under E.R.O. 1995-10 to the Commission on Disability Concerns and the former commission was abolished. The Commission on Disability Concerns was transferred under Executive Order No. 1996-2 (E.R.O. 1996-2, MCL 445.2001) to the Family Independence Agency. Later the Commission on Disability Concerns was transferred under Executive Order No. 2003-14 to the newly created Department of Labor and Economic Growth.

The *Bureau of Labor Market Information and Strategic Initiatives* has responsibility for the state's Workforce Information System and is a key source for research and analysis on workforce and economic development matters. Labor market information services are provided to the state's policy makers, local workforce boards, economic developers, businesses, educators, and the general public.

Other major functions include developing insightful labor market products and services to key customers and stakeholders. The bureau supports an outreach function, responding to informational request, training, consulting, and participation in workforce and economic activities designed to identify regional strengths and opportunities and address weaknesses.

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This bureau also functions as DLEG's information and research support group.